

Employer Premium Contributions for the Total Cost of Health Insurance (medical, dental and vision)

Regional Private Employers	Maximum Employer Contribution/Month for "Staff" Employee Only		Maximum Employer Contribution/Month for "Staff" Full Family	Comments
Lane Community College	\$824.48* *Not including section 125 Employer Contribution of \$450.00/year		\$2,209.60* *Not including section 125 Employer Contribution of \$1,100.00/year	Not in OEGB, No Employer "Cap"
Employer "A" (Private – Financial, non-union)	\$643.51		\$1,467.30	Employees pay the difference between Er's contribution and total plan costs, esp. E + 1 and FF
Employer "B" (Private – Financial, non-union)	\$541.00		\$630.00	Employees pay the difference between Er's contribution and total plan costs, esp. E + 1 and FF
Employer "C" (Private – Industrial, with union)	High Deductible HSA Plan		High Deductible HSA Plan	Difficult to compare HSA with standard health plans
Employer "D" (Private – Industrial, with union)	\$1,401.30		\$1,401.30	Standard employer contribution for all enrollment levels, employee pays difference above Empl. Only
Employer "E" (Private – Retail/service, non-union)	\$253.83		\$253.83	Ten-year company that has grown to 25 th largest in the country. Has very "young" work culture.
Employer "F" (Private manufacturing, non-union)	\$535.25		\$1575.98	Large and growing company, Private Health Insurance Carrier

Top 8 Community Colleges Employer \$\$ Contribution for classified	Maximum Employer Contribution/Month for Classified Employee Only		Maximum Employer Contribution/Month for Classified Full Family	Comments
Lane Community College	\$824.48* *Not including section 125 Employer Contribution of \$450.00/year		\$2,209.60* *Not including section 125 Employer Contribution of \$1,100.00/year	Not in OEBB, No Employer "Cap"
Portland Community Col.	\$702.00		\$1,516.00	In OEBB (plan changes annually)
Mt. Hood C.C.	\$648.37		2010.00	In OEBB (plan changes annually)
Central Oregon Community Col.	\$1,662.00 (Flat Cap)		\$1,662.00 (Flat Cap)	In OEBB (plan changes annually)
Chemeketa Community C.	\$1,342.50 (Flat Cap)		\$1,342.50 (Flat Cap)	Not in OEBB, Has Employer Cap
Linn-Benton C. C.	\$1,232.00 (Flat Cap)		\$1,232.00 (Flat Cap)	In OEBB (plan changes annually)
Klamath Community Col.	\$670.85		\$1050.00	In OEBB (plan changes annually)
Clackamas Community C.	\$630.00		\$1,009.00	In OEBB (plan changes annually)

Top 6 Local/regional Public Sector Employer \$\$ Contribution for classified	Maximum Employer Contribution/Month for Classified Employee Only		Maximum Employer Contribution/Month for Classified Full Family	Comments
Lane Community College	\$824.48* *Not including section 125 Employer Contribution of \$450.00/year		\$2,209.60* *Not including section 125 Employer Contribution of \$1,100.00/year	Not in OEBC, No Employer Cap
Employer "AA" (Local Government)	\$773.72		\$2,046.90	Not in PEBB or OEBC, Union comparison
Employer "BB" (Transportation)	\$766.36		\$2,198.66	These totals also reflect the total cost of the plans , Union comparison
Employer "CC" (Regional Government)	\$686.00		\$1,972.00	Not in PEBB or OEBC, Union comparison
Employer "DD" (Higher Education)	\$1,129.58		\$1,547.07	Unclear about being in PEBB or OEBC, Union comparison
Employer "EE" (Local Government)	\$594.34		\$1,760.20	Unclear about being in PEBB or OEBC, Union comparison
Employer "FF" (Local Utility)	\$674.05		\$1,606.08	Not in PEBB or OEBC, Union comparison

<u>Top 4 Higher Ed "AFT" Employers \$\$ Contribution for classified</u>	<u>Maximum Employer Contribution/Month for Classified Employee Only</u>		<u>Maximum Employer Contribution/Month for Classified Full Family</u>	<u>Comments</u>
Lane Community College	\$824.48* *Not including section 125 Employer Contribution of \$450.00/year		\$2,209.60* *Not including section 125 Employer Contribution of \$1,100.00/year	Not in OEBC, No Employer Cap
Portland State University	\$659.28		\$902.88	95%/5% Split (Er/Ee) – In PEBC so plan designs change annually.
Western Oregon University	\$1,034.00		\$1,428.67	95%/5% Split (Er/Ee) – In PEBC so plan designs change annually.
Southern Oregon University	\$1034.00		\$1,428.67	95%/5% Split (Er/Ee) – In PEBC so plan designs change annually.